

Sustainability

Our Sustainability Policy

At Dynasol Group, we understand sustainability as a comprehensive commitment to the environment, people, business ethics, and responsible sourcing. Therefore, this Policy:

- Reflects our commitment to integrating sustainability principles into all our operations, strategic decisions, and business relationships, establishing commitments aligned with the United Nations Sustainable Development Goals (SDGs), the United Nations Global Compact, and the Paris Agreement, in line with our objective of achieving net zero emissions by 2050.
- Establishes the reference framework for our Sustainability Plan, aimed at addressing the expectations of our stakeholders.

In accordance with the guidelines established in the following areas, we commit to:

Environment

- Combat climate change by establishing mechanisms aimed at preventing and/or reducing greenhouse gas emissions from our operations and products, and by assessing climate-related risks, studying mitigation and adaptation measures in our operations when relevant.
- Prevent pollution and minimize the environmental impacts of our activities, optimize the use of natural resources, energy, and raw materials, promote the circular economy, and encourage the reduction, reuse, and recycling of waste.
- Comply with applicable environmental legislation and other voluntarily adopted requirements for the protection of the environment and biodiversity.

Social and Human Rights

- Respect and protect the human rights of all workers, including those in our supply chain, ensure a safe, inclusive, diverse, and discrimination-free work environment, and reject child labor, forced labor, or any form of labor exploitation.
- Promote social dialogue, work-life balance, and equal opportunities, as well as foster training, professional development, health, and well-being programs for our employees.
- Promote the development of the communities in which we operate.

Business Ethics

- Maintain ethical conduct in all our operations and relationships, prevent and act against any form of corruption, bribery, or conflict of interest, and implement confidential and secure whistleblowing mechanisms.
- Comply with applicable regulations regarding fair competition, data privacy, and the protection of customers within the supply chain.
- Integrate innovation as a key driver for sustainable development.

Responsible Procurement

- Promote the integration of sustainability criteria in the selection and evaluation of our suppliers.
- Encourage and promote compliance among our suppliers and subcontractors with the commitments set out in this Policy, as well as with Dynasol's Supplier Code of Conduct.

All employees of Dynasol Group, regardless of their geographical location, are responsible for contributing to compliance with this Policy.

Luis Felipe Llamas Gómez
Chief Operations Officer



Felipe de Jesús Varela Hernández
Chief Executive Officer

