

Sustainability

Our Sustainability Policy

At the Dynasol Group, sustainability is top priority when working to meet the demand of our rubber and chemicals. We apply the global concept of Sustainability to each location in which we operate in search of the best solutions to preserve the environment. We are committed to the protection of the planet through a sustainable management of natural resources, in order to ensure their availability and quality for future generations through ethical and transparent behavior.

We have permanent and transparent channels and mechanisms of dialog with our Stakeholders to identify and understand their expectations regarding our performance in terms of Sustainability.

Our Sustainability Plan was created to respond to these concerns and incorporate environmental, ethical, and social considerations through five key pillars: Environment, Ethics & Transparency, People & Community, Safe Operation and Innovation.

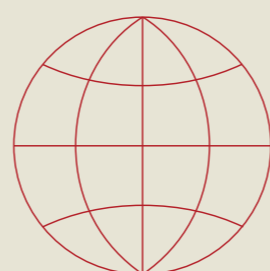
In addition, we are committed to informing and involving all our stakeholders on relevant sustainability issues.

We guide our operations and sustainability initiatives by seeking to:

- Contribute to the achievement of the United Nations Sustainable Development Goals.
- Take into serious consideration people's health, safety and protection of the environment, as a strategic and transversal pillar to all our activities.
- Minimize our environmental impact and contribute to the efficient management of resources through circular economy.
- Promote and encourage a culture of integrity and responsibility for all employees, as well as our suppliers, contractors, and business partners.
- Ensure transparency and accountability in all our actions and activities.
- Enhance the development of the Dynasol Team's talent, as well as that of the surrounding communities.
- Seek excellence in safety in all our operations and ensure a proper risk management
- Integrate Innovation as a springboard for growth and development.
- Create shared value through the exchange of best practices with our stakeholders, as well as the establishment of key alliances.

All employees are responsible for complying with this Policy, regardless of their geographical location

Ignacio Sanjuan Sanchez-Sarachaga
Chief Business Development and Sustainability Officer



Felipe de Jesús Varela Hernández
Chief Executive Officer

