



## DYNASOL GESTION SL (GROUP)

has been awarded a

**Gold medal**

as a recognition of their EcoVadis Rating

- NOVEMBER 2022 -



You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

**Valid until: November 2023**

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# DYNASOL GESTION SL (GROUP)

Madrid - Spain | Manufacture of basic chemicals, fertilizers and nitrogen compounds, plastics and synthetic rubber in

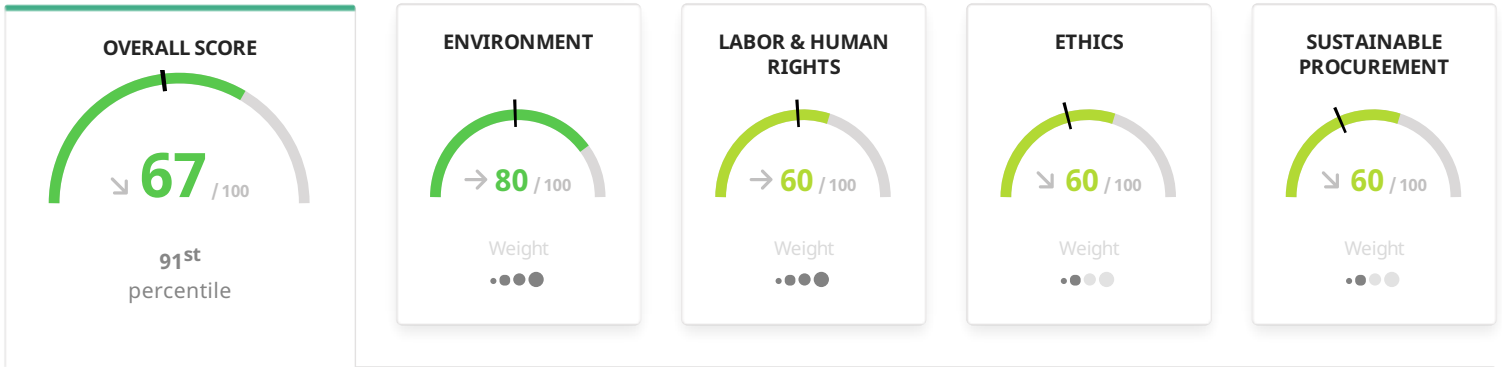


Publication date: 22 Nov 2022

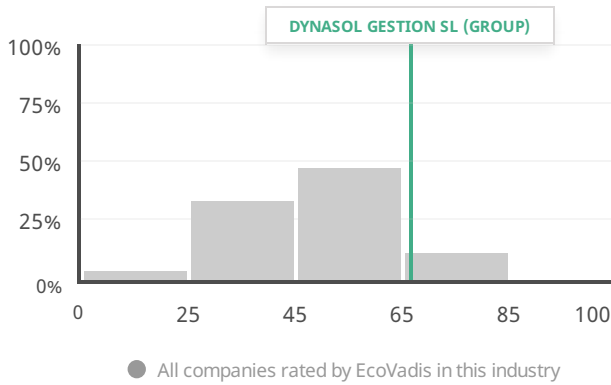
Valid until: 22 Nov 2023

Sustainability performance

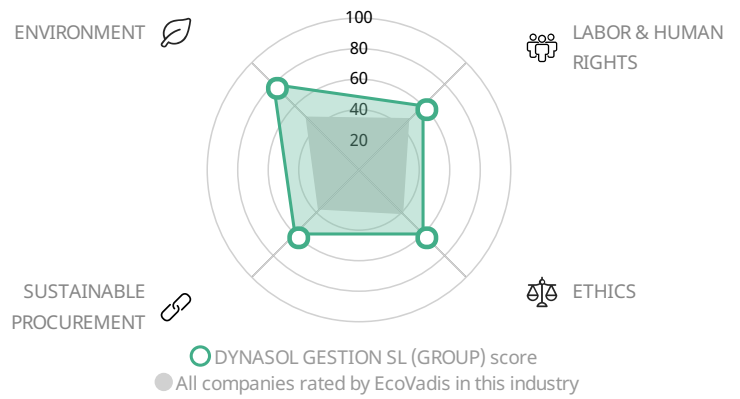
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Environmental policy on air pollution

Quantitative objectives set on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

Endorsement of SusChem (sustainable chemistry)

Endorsement of the Responsible Care Global Charter

#### Actions

Strengths

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Regular noise measuring campaign (site boundary noise measurements undertaken)

Control measures to prevent contamination of groundwater

Wastewater quality assessment

On-site or off-site wastewater treatment facilities

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

Energy and/or carbon audit

Communication to downstream users regarding the use of dangerous substances and/or substances of very high concern (SVHC)

Formalized process in place to assess and document environmental risks

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Safety Data Sheets (SDS) provided for some products

Provision of safety data sheets (SDS) adapted for the REACH regulation

Actions for labeling, storing, handling and transporting hazardous substances

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

ISO 14001 certified on more than 81% of operational sites

## Results

### Strengths

Reporting in accordance with GRI Standards (option "Core")

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total weight of waste recovered

Reporting on total weight of pollutants emitted to water

Reporting on total amount of renewable energy consumed

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Reporting on total gross Scope 3 GHG emissions

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Company reports to CDP

Reporting on total energy consumption

Comprehensive reporting on environmental issues

## Improvement Areas

### Policies

Priority

Improvement Areas

Medium

Inconclusive documentation for policies on customer health & safety



**Strengths**

**Policies**

Strengths

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Endorsement of the Responsible Care Global Charter

**Actions**

Strengths

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

ISO 45001 certified on more than 81% of operational sites

Compensation for extra or atypical working hours

Collective agreement on working conditions

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Impact assessments identifying potential child labor, forced labor and/or human trafficking

Grievance mechanism on discrimination and/or harassment issues

Formalized process in place to assess and document risks related to employee health and safety

Employee representatives or employee representative body (e.g. works council)

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Measures implemented to prevent child labor, forced labor and human trafficking

Regular assessment (at least once a year) of individual performance

Mandatory health check-up for employees

Provision of skills development training

Joint labor management health & safety committee in operation

Setting of individual career plan for all employees

### Results

Strengths

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with GRI Standards (option "Core")

Reporting on average training hours per employee

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on the percentage of women in top executive positions

Reporting on accident severity rate

Reporting on accident frequency rate

### Improvement Areas

#### Policies

Priority

Improvement Areas

Low

No quantitative target on labor and human rights issues

#### Results

Priority

Improvement Areas

High

Insufficient reporting on labor and human rights issues

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium

The 360° Watch has identified at least one significant adverse report regarding social dialogue.



Ethics

Weight ●●●●

### Strengths

**Policies**

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Exceptional policy on ethics issues

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

**Actions**

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Awareness training to prevent information security breaches

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Anti-corruption due diligence program on third parties in place

**Results**

Strengths

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

## Improvement Areas

### Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

### Actions

Priority Improvement Areas

High

No supporting documentation on the coverage of ethics actions throughout the company operations

High

No conclusive documentation regarding risk assessments for anti-competitive practices

High

No conclusive documentation regarding information security risk assessments

Low

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low

No conclusive documentation on measures regarding anticompetitive practices

### Results

Priority Improvement Areas

High

No conclusive reporting on ethics issues



## Sustainable Procurement

Weight ●●●●

## Strengths

### Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

### Actions

Strengths

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

### Results

Strengths

Reporting in accordance with GRI Standards (option "Core")



Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

### Improvement Areas

#### Actions

Priority Improvement Areas

High

No supporting documentation on the coverage of sustainable procurement actions throughout the company supplier base/operations

Medium

No conclusive documentation on CSR risk analysis (i.e. prior to supplier assessments or audits)

#### Results

Priority Improvement Areas

High

No conclusive reporting on sustainable procurement issues

## 360° Watch Findings

24 Oct 2022 | <https://www.hoytamaulipas...>

Impact on score

Neutral →

Impacted themes



### Sigue investigando PC presunta fuga de químico en Altamira

Esto luego de que habitantes de decenas de colonias reportaron durante la noche del sábado la fuga de cloro o amoníaco, que les provocó irritación en ojos y garganta. La directora de Protección Civil en Altamira, María Luisa Cuevas Rivera, informó que se sigue investigando la fuga de un químico que causó afectaciones a cientos de personas durante la noche del sábado. Explicó que se solicitó información a empresas como Chemours y Dynasol, sin embargo, se tuvo que pedir el apoyo a la Procuraduría Federal de Protección al Ambiente (Profepa) para investigar las fugas.

11 Jun 2021 | <http://www.eldiario.es/can...>

Impact on score

Neutral →

Impacted themes



### La plantilla de Dynasol irá a la huelga para reclamar una "protección efectiva" frente al amianto

El comité de empresa de Dynasol ha convocado a toda la plantilla, de alrededor de 220 trabajadores, a una huelga de cuatro días, --el 26 y 28 de junio y 3 y 5 de julio--, para reclamar el restablecimiento de las condiciones laborales y exigir una "protección efectiva" de la seguridad del personal, sobre todo en lo que se refiere a su exposición al amianto.

6 Mar 2020 | <http://www.ugtcantabria.or...>

Impact on score

Negative ↘

Severity

Minor ● ● ●

Impacted themes



### La plantilla de Dynasol se moviliza contra los excesos de jornada y de horas extraordinarias en la fábrica de Gajano

El comité de empresa de Dynasol ha convocado hoy una concentración de protesta de la plantilla de la fábrica de Gajano para denunciar los reiterados incumplimientos del convenio colectivo y en especial con la jornada de trabajo y el creciente número de horas extraordinarias que se vienen realizando.

28 Nov 2018 | <http://www.lacomarcadepuer...>

Impact on score

**Neutral** →

Impacted themes



### CCOO gana las elecciones en Repsol Química-Dynasol

En las elecciones sindicales que se celebraron el 26 de noviembre en Repsol Química-Dynasol, los trabajadores y las trabajadoras premiaron claramente los esfuerzos que CCOO realizó durante las negociaciones del último acuerdo marco y del posterior convenio colectivo: mantenimiento y creación de empleo estable; estabilidad y fidelización de las bolsas de empleo; vigilancia y mejora de la seguridad y salud laboral y avances en temas relacionados con el medio ambiente y con la coordinación con las empresas auxiliares.

20 Mar 2018 | <http://www.lainformacion.c...>

Impact on score

**Negative** ↘

Severity

**Minor** ● ● ●

Impacted themes



### Los heridos de Dynasol, con quemaduras en el 40 y 50% del cuerpo, continúan en estado muy grave

Los dos trabajadores heridos tras la deflagración de un reactor en la planta Dynasol de Gajano (Marina de Cudeyo) continúan ingresados en la Unidad de Quemados del Hospital de Cruces, en Bilbao, en estado muy grave. Concretamente, M.L. presenta quemaduras en el 50% de su cuerpo y será intervenido mañana, martes, mientras que A.G., con quemaduras en el 40%, será intervenido posiblemente el miércoles. Ambos precisan ventilación mecánica por inhalación de humo, según han confirmado a Europa Press fuentes del centro sanitario.

3 Nov 2022 |

Impact on score

**Neutral** →

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

## Specific comments

- No records found in third party risk and compliance database.
- The company demonstrates an advanced management system on environmental issues.
- There is a lack of reporting on KPIs regarding ethics issues.
- Since the last assessment the overall score has decreased due to reporting on KPIs being not up to date (i.e. over two years old).
- The implementation coverage of sustainability measures and actions throughout the company is unclear.

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